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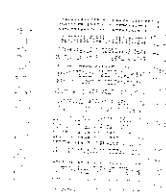
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**Advances in Learning Software Organizations**

LSO 2004

LNCS 3096

# Advances in Learning Software Organizations

6th International Workshop, LSO 2004  
Banff, Canada, June 2004  
Proceedings



Springer

# Advances in Learning Software Organizations

6th International Workshop, LSO 2004  
Banff, Canada, June 20-21, 2004  
Proceedings

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## Preface

Software-intensive organizations cannot help but learn. A software organization that does not learn will not exist for long, because the software market is continually moving, because of new customer demands and needs, and because of new products and services. Software organizations must adapt quickly to this ever-changing environment, and the capability to adapt is one of the most important aspects of being successful. Smart organizations will attempt to predict future software demands, and develop a corresponding knowledge road map that identifies the capabilities needed in order to meet these demands.

Organizational learning typically occurs when experienced organization members share their knowledge with colleagues, such that the organization as a whole can benefit from the intellectual capital of its members. While knowledge is typically shared in an ad hoc fashion by means of direct, face-to-face communication, a learning organization will want to ensure that this knowledge sharing occurs in a systematic manner, enabling it whenever and wherever it is needed.

Since 1999, the annual International Workshop on Learning Software Organizations (LSO) has provided a communication forum that brings together academia and industry to discuss the advancements in and to address the questions of continuous learning in software-intensive organizations. Building upon existing work on knowledge management and organizational learning, the workshop series promotes interdisciplinary approaches from computer science and information systems, business, management science, and organization science as well as cognitive science.

The LSO workshop series differs from other conferences in that it puts a particular focus on organizational (rather than mere technological) questions such as: How can we introduce knowledge management approaches in a software organization in a minimally intrusive way? What IT support is successful in fostering a culture of knowledge sharing? What roles are required to effectively disseminate available knowledge? Can information overload be avoided, while ensuring that relevant information is not overlooked? What knowledge management approaches scale up to the needs of multisite organizations? Approaches that address these issues often have to integrate a number of diverse techniques, methods, and tools.

This volume contains 13 full papers and 3 short papers selected by the program committee for presentation at the 6th International Workshop on Learning Software Organizations (LSO 2004). The workshop was held in conjunction with the 16th International Conference on Software Engineering and Knowledge Engineering (ICSE/KE 2004) which allowed for further fruitful, inter-disciplinary discussions between the various groups of participants. In addition to the oral presentation of the papers contained in this volume, the LSO 2004 program included a keynote talk by Philippe Kruchten

As the workshop chair, I am pleased to announce that...

the submitted papers. Last but not least, we would especially like to thank our keynote speaker Philippe Kruchten for sharing his insights with us.

We hope that this volume conveys to its readers at least some of the vital and interesting discussions that were stimulated by the presentation given at the LSO 2004 workshop.

June 2004

Grigori Melnik  
Harald Holz

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Materials of past and upcoming workshops in the Learning Software Organizations series are available from:

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## Research on Learning Software Organizations - Past, Present, and Future

Harald Holz<sup>1</sup> and Grigori Melnik<sup>2</sup>

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*Knowledge itself is power, not mere argument or or*  
Francis Bacon (Meditations Sacra

### 1 Introduction

In order for a software organization to stay competitive, its software development needs to be part of organizational change. The organization's ability to change and adapt quickly to environmental changes provides a foundation for growth and innovation [7]. For such changes to happen, the learning capabilities of the organization need to be enhanced, being an essential part of producing more effective and efficient practices. Moreover, continuous learning is essential for surviving – let alone thriving – in dynamic and competitive environments [15]. The Learning Software Organization (LSO) workshop series has been promoting this vision since 1999, addressing the questions of organizational learning from the software development point of view.

Though the workshop series is relatively young, the ideas it is based on have been circulating for decades. As early as in 1971, Weinberg recognized software development as learning: "writing a program is a process of learning – both for the programmer and the person who commissions the program" [23]. This was superseded by the engineering approach, when software development began to be considered "software engineering", omitting for a long period the humanistic people-centric aspects of it. The history of LSO workshops reflects this development to a certain degree. In 1999, LSO started with the premise that "with continuous technological change, business reorganizations, e-migration, etc. there is a continuous shortage of the right knowledge at the right place at the right time. To overcome this shortage is the challenge for the Learning Organization." [20]. In other words, the main challenge considered six years ago was the *availability* of knowledge. As a result, many solutions were built to address this. The proliferation of knowledge bases is a clear indication of this. The knowledge is primarily considered to be an object, and thus to be codified, stored, retrieved and distributed. Unfortunately, many such solutions suffered from the "build it and they'll come" syndrome which resulted in a lack of user involvement and enthusiasm. Researchers and practitioners in LSO have

# How to Manage Knowledge in the Software Maintenance Process

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**Abstract.** The software maintenance process involves a lot of effort and costs. In fact, this stage is considered the most expensive of the software development life-cycle. Moreover, during maintenance a considerable amount of information needs to be managed. This information often comes from diverse and distributed sources such as the products to be maintained, the people who work in this process, and the activities performed to update the software. However, very few software companies use knowledge management techniques to efficiently manage this information. Appropriate knowledge management would help software companies improve performance, control costs and decrease effort by taking advantage of previous solutions that could be reused to avoid repeating previous mistakes. This work presents a multiagent system designed to manage the information and knowledge generated during the software maintenance process; using web technologies to support this management. The system has different types of agents, each devoted to a particular type of information. Agents use different reasoning techniques to generate new knowledge from previous information and to learn from their own experience. Thereby the agents become experts in the type of knowledge they are responsible for. Additionally, agents communicate with each other to share information and knowledge.

**Keywords:** Knowledge management, software maintenance, agents

## 1 Introduction

Knowledge is fast becoming the key to survival and competitive advantage [12]. Many innovative companies have long appreciated the value of knowledge to enhance their products and customer services. Therefore, a huge investment is being done in the field of knowledge management, for example, Berztiss in [5] claims that by the year 2004 the cost of knowledge management is expected to reach USD 10,200,000,000.

The software organizations, encouraged by the idea of improving costs, schedules and quality of their products, and improved customer satisfaction, are also interested in knowledge management [22]. Some reasons of this interest are that:

- a) Software Engineering is a knowledge-intensive work where the main capital what has been called the "intellectual capital". Unfortunately, the owner of intellectual capital are often the employees instead of being the company might expect. Employees, from their experience, obtain tacit knowledge, richer and more valuable than explicit knowledge, but that cannot be expressed or communicated [13]. Thereby, software organizations depend greatly on knowledgeable employees because they are the key to a project's success.
- b) Software development is a constantly changing process. Many people work in different phases, activities and projects. Knowledge in software engineering is diverse and its proportions immense and steadily growing [15]. Organizations often have problems identifying the resources, localizations and use of knowledge.

Both reasons are also applicable to a specific process of the software life cycle: software maintenance where the problems mentioned above could be even more significant. Maintainers have to face legacy software, written by people from other teams which often has little or no documentation describing the features of the software [24].

Thus, a well-known issue that complicates the maintenance process is the lack of centralized and distributed documentation that exists related to a specific software system. Even if detailed documentation was produced when the original system was developed, it is seldom updated as the system evolves.

Storing knowledge helps to reduce these problems since it decreases dependence on employees' cognition because at least some of their expert knowledge is retained or made explicit. Moreover, storing good solutions to problems or learned avoids repeating mistakes and increases productivity and the likelihood of further success [22]. However, for information to be usable it needs to be well structured, generalised and stored in a reusable form, to allow for effective retrieval [1].

This work describes how to manage distributed knowledge and information generated during the software maintenance process in order to improve maintainers' productivity and efficiency. The content of this paper is organized as follows: Section 2 describes the tasks performed during the software maintenance process and justifies why knowledge management should be used in this process. Section 3 presents an agent system designed to encourage and facilitate the reuse of previous experience in software maintenance organizations, using a global web repository. Finally, conclusions and future work are presented in Section 4.

## 2 Software Maintenance

Many studies [17,19] have demonstrated that most of the overall expenses incurred during the life-cycle of a software product occur during the maintenance phase. During this process different types of maintenance could be required: corrective, adaptive or preventive. Each type of maintenance has its own features and they all follow a similar process, summarized in Figure 1; the maintainer receives the requirements that the modification should fulfil. Then, s/he identifies which parts of the system should be modified, which modules could be affected by this modification and plan what activities have to be performed. The maintainer

consciously, takes advantage of his/her experience to carry out all of these tasks. And, in the case of his/her experience not being enough, the engineer would consult other resources that are often two: a person who has already solved a similar problem or has worked with that software previously or the engineer analyses the source code which means to dedicate a lot of time to this activity.

To carried out the present work, two case studies were performed [20]. In these studies, maintenance engineers were observed performing their work. The study helped us to identify scenarios that show that on many occasions, organizations had documents or people with the information or knowledge necessary to support or help other colleagues in their activities, but either the former did not know what the latter was working on, or the latter did not know that other documents or people could have provided useful information to help them to complete the assignment.

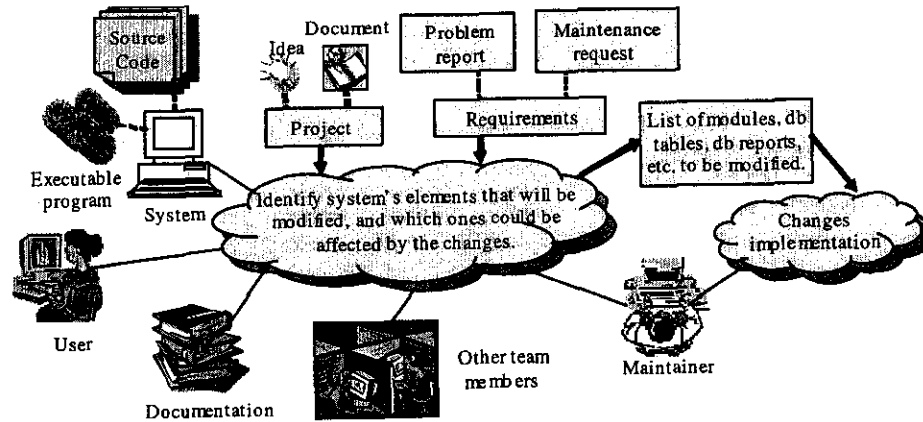


Fig. 1. Basic aspects of the process that the maintenance engineer performs at the moment of implementing changes on the system, as well as the knowledge sources that help him to do these tasks.

This fact has already been commented on by other authors, such as Szulanski [23] who found that the number one barrier to knowledge sharing was "ignorance": the sub-units are ignorant of the knowledge that exists in the organization, or the sub-units possessing the knowledge are ignorant of the fact that another sub-unit needs such knowledge. Sometimes the organization itself is not aware of the location of the pockets of knowledge or expertise [14].

After studying the results of the case studies, the question of how to help the maintainers to identify knowledge sources that could help them to carry out their work, or to improve it by decreasing costs, time or effort, arose. The scenarios identified in these studies also showed us how a knowledge management system can support some of the necessities that maintainers have while they perform their job. The analysis of these scenarios and the findings of the studies provided some basic characteristics that a knowledge management system to support software maintenance teams should fulfill. These characteristics were used to define a multi-agent architecture which is described in the next section.

### 3 A Multi-agent System to Manage Knowledge during the Software Maintenance Process

A knowledge management "program" in an organization often consists of a strategy, processes and tools. Next we describe how we tackle these in order to obtain a suitable knowledge management approach.

The knowledge management strategy in organizations can be defined by their goals, and how they proceed to achieve them. Software developers are concerned with controlling costs, meeting deadlines or/and quality. To achieve this they look for means to facilitate the work of the maintainers [7]. In our case, we are interested in a strategy based on maintenance engineers to find knowledge and information that could work. Moreover, we think that by reusing proven good solutions or engineers will increase their expertise and their work will have more costs and effort.

The second part consists of processes or organizational activities for knowledge management. These will usually be methods for collecting knowledge. We consider that the best option to tackle this aspect is to select a section of the organization in charge of these processes such as an Expert (a term introduced by Basili et al in [2]). Otherwise, we would have problems such as how to motivate maintenance engineers to capture knowledge into the system and manage it and, of course, how to reward this work.

Finally, there are many tools to support knowledge management and classifications of them. A generic classification to information retrieval could be also applied to knowledge management tools consist in dividing them into "active" or "passive" [8]. The first are those that notify users when they will require some kind of knowledge without their request. Passive tools require a user to actively seek knowledge without any system support.

We consider active tools more appropriated for the software maintenance since, as was previously mentioned, maintainers seldom know all the knowledge the organization has, and for this reason, they do not know what to search for. Therefore, the system should automatically show information useful for a maintainer who is working on a specific project.

On the other hand, thanks to the huge use of The World Wide Web for the dissemination of information, a new branch of Software Engineering, named Web Engineering, concerned with establishing sound techniques, and tools for the development and maintenance of systems, has emerged over the Web.

As the web becomes the preferred medium for the deployment of software applications CASE tools are migrating to the web and several others have followed. The use of the web as a platform for the support of software development offers several advantages:

- Ubiquitous access. Web repositories can be accessed from any computer to the Internet, including portable devices.
- Simple integration of tools. The web is based on simple, open protocols that can be easily integrated in CASE tools to enable their interoperability. At the moment of integration a tool can export content to HTML or semantical documents.



- Support for distributed software development. Large-scale software systems are increasingly being developed by distributed teams of specialists that need to communicate and coordinate their activities. The web offers a simple middleware for the deployment of workflow and groupware tools that support collaboration.

Because of this, we chose web servers as repositories for products and processes information. The centralized storage of this information facilitates configuration management, quality control, project tracking, and the management of maintenance requirements.

Applications manipulating Web data require both, documents or information retrieved from the Web, and metadata about this information. In order to specify and manage meta-data we used the standard MOF proposed by the OMG [16] and described in [24].

Based on the aspects just discussed and the findings of the case study presented in [20], we have identified the following requirements for our system:

- The tool should be active.
- The tool should support access to different and distributed sources of knowledge.
- The tool should support the search for solutions to similar problems and lessons learned from distributed locations (web repository).
- The tool should support the identification of modules or files which could be affected by the changes performed.
- The tool should enable the integration with other CASE tools and other software maintenance repositories.

### 3.1 Architecture of the System

In order to design the multi-agent architecture the MESSAGE (Methodology for Engineering Systems of Software agents) [6] methodology was used. It proposes different level of analysis. At level 1 analysis focuses on the system itself, identifying the types of agents and roles, which are described in the next paragraphs. The architecture has five main types of agents (see Figure 2): staff, product, client, project and directory agents.

The *staff agent* handles information related to the activities that the maintenance engineer (ME) performs. Its main role is to provide support to the ME in the accomplishment of his job. It monitors the ME activities, and based on this, requests the KMA to search for knowledge sources that can help the ME to perform his job. The staff agent collaborates with the KMA and KSMA that are located in its same container, and with the product and project agents that are in charge of the products and projects to which the ME is assigned.

The *product agent*, as the name suggests, manages information related with a product, including its maintenance requests, the staff members that are assigned to the product, the roles that they play, and the main elements that integrate the products (documentation, source code, databases, etc.). There is one product agent per product to be maintained. The main role of this agent is to monitor the activities that the staff members perform on each element that integrate the product. For example, which elements they consult or modify, which maintenance requests or error reports they manage, etc. In this way, the product agent has knowledge that can be used to identify, for instance, who is modifying or consulting some element of the product at each

moment. This information can be used to infer which staff member is in charge of each element of the product, also the level of knowledge they have about each element. To accomplish its job, this agent collaborates with several other agents: as the KMA and KSMA (located in its same container), the project agent in charge of the maintenance requests or error reports related to the product, and the agents of the MEs assigned to the product.

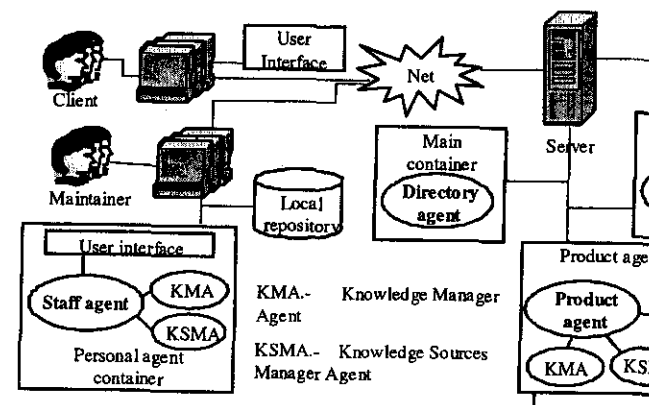


Fig. 2. Agent based architecture for a software maintenance knowledge

There is one *project agent* per project. The project agent has in its charge the tasks that must be performed to attend a maintenance request or error report, etc. To do these tasks, the staff members assigned to the project, etc. The main role of this agent is to monitor the progress of the work and to inform to each staff member the tasks that they must perform. To collaborate with the staff agents of the MEs assigned to the project, the project agent collaborates mainly with the staff agents of the MEs assigned to the project.

The *client agent* manages information related to the maintenance requests and error reports performed by one client. There is one agent of this kind per client. Its main role is to help the client when he sends an error report or a maintenance request, directing it to the corresponding product agent. Another important role of the client agent is to inform to the client of the state of the maintenance requests and error reports previously by him. To do these activities, this agent collaborates with the product and project agents.

The *directory agent* manages information required by other agents to communicate with other agents that are active in the system. Its main role is to manage the type, name, and direction of all active agents. To do this, the directory agent must communicate with the staff, client, product, and project agents.

Two auxiliary types of agents are considered in the architecture: the *Knowledge Manager Agent (KMA)* and the *Knowledge Source Manager Agent (KSMA)*.

The KMA is in charge of providing support in the generation of the knowledge base in the global web repository. These kinds of agents are in charge of the search of knowledge sources. These kinds of agents are in charge of the knowledge base in the global web repository. The staff KMA gets knowledge from the information obtained from the MEs in their daily work. For example, when a ME is modifying a program developed in the Java language, the

the ME has knowledge about this language, and, add his/her name to the knowledge base as a possible source of knowledge about Java. On the other hand, the product KMA generates knowledge related to the activities performed on the product. It could identify patterns on the modifications done to the different modules, for example, it could identify if there are modules or documents that are modified or consulted when a specific module is modified, and in this way, it could detect which modules or programs can be affected by the changes done on others, and which documents are related with these last ones.

Finally, the KSMA has control over the knowledge sources, such as documents. It knows the physical location of those sources, as well as the mechanisms used to consult them. Its main role is to control the access to the sources. The documents located in the workspace of the MEs, or those that are part of a product, such as the system or user documentation, are accessed through this agent. The KSMA is also in charge of the recovery of documents located in places different from its workspace. If those documents are managed by another KSMA, the first KSMA should communicate with the last one to request the documents. These kinds of agents mainly collaborate with other KSMA, and with the staff or the product agents that are in its same container.

### 3.2 Agents Collaboration

As we mentioned before, agents must collaborate with others in order to complete their jobs. In this section we present two examples of how this occurs. The first example shows how the ME is informed about the tasks that he must perform in a project when he starts to work on it. As Figure 3 shows, when the staff agent requests to be registered in the directory, the directory agent identifies in which product (or products) is the ME working. Then, the directory agent informs to the product agent that the ME has been registered in the system. After that, the product agent identifies the projects to which the ME is assigned, and informs to the corresponding project agents that the ME is working on the system. Finally, the project agent informs to the staff agent the tasks that must be performed by the ME.

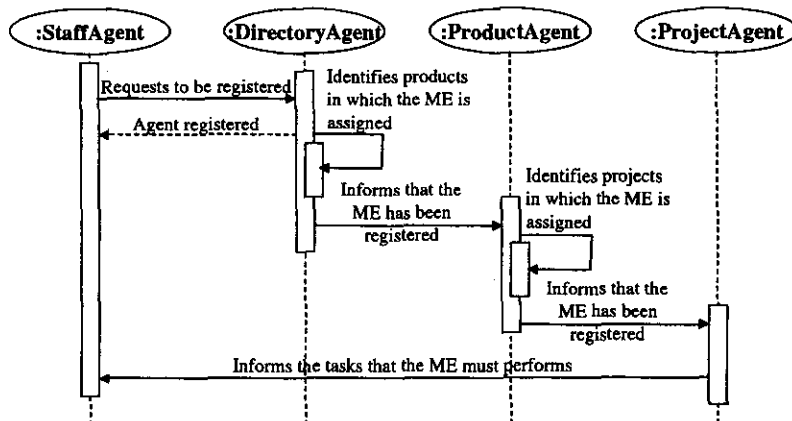


Fig. 3. Sequence diagram indicating how agents communicate to inform to the maintenance engineer the tasks he must perform.

The second example shows how the staff agent and the KMA collaborate between them to support the ME in the search of knowledge sources through the graphical user interface (GUI). As Figure 4 shows, the staff agent captures each event that is triggered by the graphical user interface (GUI). When the staff agent identifies the ME working on a specific task of a project, it obtains information about the task, for example, the type of project (maintenance request or error report), the module to be modified or in which the error was presented, etc. Later, the staff agent asks the KMA to search for knowledge sources that know about that project, the kind of modification or error, the language in which the product or project was developed, etc. The KMA searches the knowledge base for knowledge sources that have information related to the topics of the task to be performed. When the KMA finds the sources, it informs the staff agent about them. Next, the staff agent shows the ME of the relevant sources that were found.

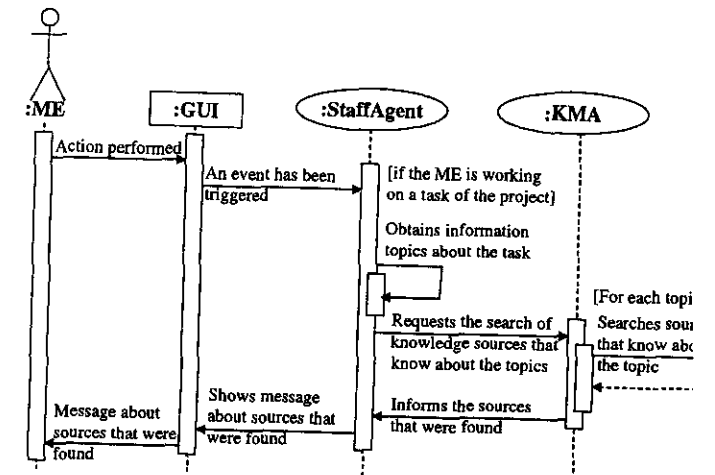


Fig. 4. The staff agent and the KMA communicate each other to help the ME search for sources relevant to the problem at hand.

### 3.3 Some Aspects of Implementation

The platform chosen to implement the multiagent system is JADE [10], a FIPA compliant agent platform, implemented in Java and developed as an open source project. JADE has been used in the development of other systems for the main of knowledge management [4, 9, 11, 18].

This platform provides a Java API that simplifies the development of multiagent systems. It can run in the environment of the platform. A JADE platform could be composed of several agents containers, each one of which could be located in a different machine, which facilitates the development of distributed multiagent systems.

One of JADE's main characteristics is the support of ontologies and languages. JADE provides a mechanism to define ontologies and content languages in a manner that makes possible to convert, between ontology's elements and languages, in a transparent way for developers. The above definition of the language with which agents will communicate, and the handling of complex interactions between them.

On the other hand, as Figure 2 shows, the tool has two types of repositories of information. One is where local information related to specific tasks is stored and the other is a global web repository where more generic knowledge is stored. The data are classified following an ontology for software maintenance proposed by Ruiz et al in [21], which is an extension of that of Kitchenham [10].

#### 4 Conclusions and Future Work

Knowledge is a crucial resource for organizations. It allows companies to fulfil their mission and to become more competitive. The management of knowledge and how it can be applied to software development and maintenance has received little attention from the software engineering research community so far. However, software organizations generate a huge amount of distributed knowledge that should be stored and processed. In this way, they would obtain more benefits from it. This paper presents the architecture of a multi-agent system in charge of storing and managing information, expertise and lessons learned which are generated during the software maintenance process. The system facilitates the reuse of good solutions and the sharing of lessons learned. Thereby, the costs in time and effort should decrease.

A first prototype of the system was developed based on the requirements obtained from two case studies carried out in two software maintenance groups. As future work we are planning to perform another case study in order to evaluate where the tool makes the work of maintainers easier and to what degree costs and effort are decreased.

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